Dear LSC Campus Community:

We have an important update to share: Minnesota is now the 16<sup>th</sup> state offering free products to fight "Period Poverty." Minnesota's new state statute includes K-12 schools as well as higher education and requires public institutions to provide menstrual products in every restroom.

LSC Campus Administration and the Minnesota State System view this requirement as a positive step towards inclusivity that aims to ensure that essential hygiene products are readily accessible to everyone regardless of gender identity, promoting a more supportive and equitable environment for all members of our community. In the coming weeks, the baskets that are currently in place in all restrooms on the LSC campus will be replaced with appropriate machines for dispensing products.

Unfortunately, we have also witnessed instances of vandalism in response to this change. It is disheartening to see that some individuals have chosen to express their disagreement through destructive actions. We want to emphasize that such behavior is unacceptable and emphasize the importance of fostering a respectful and inclusive campus culture. Vandalism such as this is also a violation of the Student Code of Conduct (LSC Policy 3.6/Procedure 3.6.1) and the Minnesota State Employee Code of Conduct 1C.0.1 system procedure.

As a community, we are committed to upholding the values of respect, equality, and accessibility. Our facilities team is actively working to address and repair the damage, and we encourage anyone with information about the incidents to come forward. We appreciate your cooperation in ensuring that our campus remains a safe and welcoming space for everyone. Together, we can overcome challenges and continue to build a campus that reflects our shared commitment to diversity and inclusion.

Patricia L. Rogers, Ph.D. President Lake Superior College

Pronouns: She, Her, Hers -- More about pronouns

