

Dear LSC Community:

We have been working very hard to be an inclusive, welcoming, and respectful campus. We are working to clarify our policies on public postings, appropriate speech, appropriate signs and symbols and where they are allowed. We have added a civil discourse statement (<https://www.lsc.edu/about-lsc/civil-discourse-statement/>) and expect ALL of our campus community to treat each other with respect and civility.

One of the ways we are working to assure that our policies and practices are both welcoming and treat all with respect is to clarify some of the areas on campus that can be treated as public or semi-public or private.

One of these public areas is our atrium, where we proudly hang the flags of nations. To date, there has also been a pride flag hanging among the nations and sovereign nations flag. It begs the question as to what other flags would be allowed, since the pride flag does not represent a nation.

Last year, I asked the Center for Equity and Inclusion and the LGBTQ Club to recommend a better place for the pride flag and for other similar flag symbols to fly. I have not yet heard from them, and I know they are considering options. So, for right now, we will hold the pride flag in my office and work with our great student clubs and organizations, and the Center for Equity and Inclusion to determine spaces where a variety of appropriate symbols can be displayed. This is truly following the intent of inclusion and respect for various views.

I know some of you will disagree, some will understand, and some will be indifferent. I am asking you to remember that to ensure that our College follows its goals for equity and inclusion, we must remain open to all viewpoints, ideas, beliefs. We will practice respect and hold the ability to agree to disagree and to have conversations that follow our civil discourse policies. The world is not one side or another. LSC is open to all.

Patricia L. Rogers, Ph.D.
President
Lake Superior College

Pronouns: She, Her, Hers -- [More about pronouns](#)