



# MDVA Annual Report FY 2024

Honoring diverse perspectives and needs, while working together to give Veterans access to expanded opportunities and quality services.



Above: In FY 2024, MDVA commemorated the 50th anniversary of the end of the Vietnam War. See page 6.

Cover: Staff at Minnesota Veterans Homes - Bemidji welcome first Resident, James "Jim" Larson, Koreanand Vietnam-era Air Force Veteran.

#### FISCAL YEAR 2024: JULY 1, 2023 - JUNE 30, 2024

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**ABOUT MDVA** 

### "Our devoted and diligent group of individuals worked together to achieve amazing things for Veterans in FY 2024."

BRAD LINDSAY, COMMISSIONER

#### **FELLOW MINNESOTANS:**

Supporting Minnesota's almost 300,000 Veterans and their families is both our mandate and our passion. We are honored to serve those who have served.

As our state's Veteran population evolves, so does the Minnesota Department of Veterans Affairs (MDVA), striving to provide care and resources to maximize quality of life. For the 2024 fiscal year (FY 2024) that ran from July 1, 2023 through June 30, 2024, our team expanded to 1,859 employees strong. This devoted and diligent group of individuals worked together to achieve some amazing things for Veterans in FY 2024, including:

#### Unprecedented expansion to serve more Veterans

Minnesota became the first state to build and open three Veterans Homes simultaneously. The MDVA team worked for several years to successfully open new Minnesota Veterans Homes in Preston and Montevideo (January 2024), Bemidji (February 2024), plus a new State Veterans Cemetery in Redwood Falls (August 2023).

#### Relentless action toward preventing Veterans from experiencing homelessness

MDVA is tenacious in its efforts to ensure every Veteran has a place to call home. As the number of Veterans at risk or experiencing homelessness decreases. Minnesota is in line to be the fourth state in the country to end Veteran homelessness.

#### Rigorous focus on achieving equity in the diverse communities we serve

From ensuring the MDVA team reflects the communities it serves to sourcing from diverse suppliers across the state, we remain committed to making Minnesota inclusive. Among Minnesota State agencies, MDVA was fourth in spending with diverse suppliers, investing more than double our goal spending with these targeted vendors.

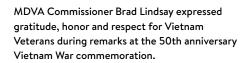
#### Responsible stewardship of funding to benefit Veterans

For the third year in a row, the Minnesota Legislature passed a stand-alone Veterans and Military Affairs Omnibus Bill. More than ever, we are committed to responsible stewardship of these difference-making funds set aside to honor Veterans.

We are grateful to Governor Tim Walz, Lieutenant Governor Peggy Flanagan and our State Legislators for their ongoing investment that allows MDVA to keep the promises made to Minnesota's heroes.

When we work together, we can achieve amazing things.

Bradlev S. Lindsav Commissioner

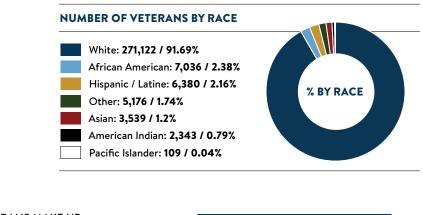


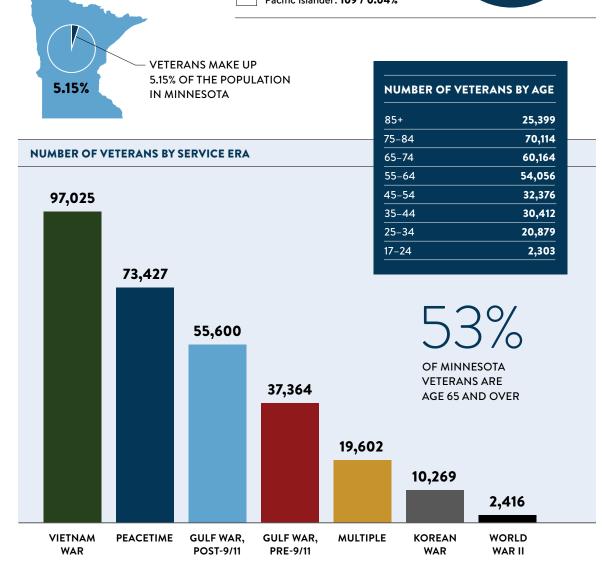


# **Veterans in Minnesota**

Every program, service and initiative from MDVA is dedicated to the service and sacrifice of our state's Veterans, dependents and survivors.







#### **NUMBER OF VETERANS BY COUNTY**

Aitkin	1,392
Anoka	19,509
Becker	2,712
Beltrami	2,849
Benton	2,296
Big Stone	357
Blue Earth	3,277
Brown	1,477
Carlton	2,665
Carver	3,825
Cass	2,683
Chippewa	776
Chisago	3,539
Clay	3,548
Clearwater	669
Cook	396
Cottonwood	613
Crow Wing	5,480
Dakota	22,160
Dodge	1,101
Douglas	2,478
Faribault	943
Fillmore	1,237
Freeborn	2,040
Goodhue	3,092
Grant	379
Hennepin	50,099
Houston	1,162
Hubbard	1,933
Isanti	2,612
Itasca	3,603
Jackson	623
Kanabec	1,305
Kandiyohi	2,392
Kittson	260
Koochiching	1,002
Lac Qui Parle	442
Lake	902
Lake of the Woods	283
Le Sueur	1,657
Lincoln	368
Lyon	1,294
Mahnomen	263
Marshall	539

Martin	1,538
McLeod	2,249
Meeker	1,457
Mille Lacs	2,083
Morrison	2,545
Mower	2,337
Murray	522
Nicollet	1,680
Nobles	870
Norman	413
Olmsted	8,088
Otter Tail	3,952
Pennington	832
Pine	2,188
Pipestone	504
Polk	1,773
Pope	853
Ramsey	23,124
Red Lake	237
Redwood	928
Renville	883
Rice	3,681
Rock	511
Roseau	909
Scott	5,767
Sherburne	5,695
Sibley	838
St. Louis	13,481
Stearns	9,610
Steele	2,074
Stevens	425
Swift	534
Todd	1,723
Traverse	239
Wabasha	1,416
Wadena	1,015
Waseca	1,101
Washington	13,208
Watonwan	609
Wilkin	356
Winona	2,713
Wright	7,972
Yellow Medicine	538

















#### WHEN VETERANS RETURNED FROM

VIETNAM, many didn't get the warm welcome that modern Veterans do. This commemorative event was an opportunity to give Vietnam War-era Veterans the respect, honor, healing and gratitude that they deserve.

The purpose of MDVA's three-day celebration was to:

- · Highlight all who served in the Armed Forces during the Vietnam War era
- Ensure Vietnam Veterans are aware of and make use of the services and benefits available to them

The generous donation of event space from Mall of America® meant inviting the public to this important remembrance and ensuring that Veterans could have a more accessible experience including convenient parking, easy access for those with restricted mobility and a comfortable, indoor environment.

"I don't care what your position was, what your duty was, if you served in Vietnam, you were affected. If you know a Vietnam Vet, shake his hand, give him a hug."

LARRY MAHONEY, VIETNAM VETERAN. ARMY CAPTAIN AND SPEAKER AT COMMEMORATION PROGRAM

The Commemoration program included speakers, music and storytelling as well as a complimentary brunch for 700 Vietnam Veterans and families.

2,000

ATTENDED A RESOURCE FAIR FOR VIETNAM **VETERANS AND FAMILIES** 

20K

20.000 attendees viewed historical displays from the Minnesota Military and Veterans Museum and the American **Veterans Traveling Tribute** Vietnam Memorial Wall.



PAM BARROWS, VIETNAM VETERAN, ARMY CAPTAIN AND SPEAKER AT COMMEMORATION PROGRAM

"We were a team of corpsmen, nurses and doctors, all with the sole focus of caring for the wounded. I especially credit our corpsmen and enlisted personnel for making sure we could carry out our mission. Besides the frequent rocket attacks, we also had blackouts and close ground fire. For me, those were the scariest times. But at the end of the year of so many varied exposures and emotions, like most everyone else, I went home and tucked all that away. No one wanted to hear, nor could most relate."



The event recognized the contribution and deep sacrifices made by our allies, especially those from Southeast Asia.

# Making Veterans Feel at Home

Minnesota Veterans Homes provide quality healthcare in an environment of trust, dignity and respect.

The Minnesota Veterans Homes provide Residents with skilled nursing care, domiciliary care and specialty care for conditions like Alzheimer's disease, diabetes, dementia, mental health disorders, Parkinson's disease and more. In addition, MDVA provides services through the Adult Day Healthcare program.

All Minnesota Veterans Homes offer Residents person-centered care and amenities to deliver skilled services and enhance quality of life, including:

· Social services, caregiver support, mental health, spiritual and end-of-life care

- · Medical, nursing, dental, ancillary and rehabilitation services in state-of-the-art facilities with advanced equipment and technology support
- · Culinary, fitness, wellness and pharmacy for Resident wellbeing
- Recreational programs to provide a variety of Resident experiences such as music, pet therapy and outdoor activities with a special focus on gardening and fishing and boating programs
- Volunteer programs, community engagement, outings and events
- Family gathering spaces, chapels, outdoor walking paths and more



**MINNESOTA** 

**VETERANS** 

#### **FACILITIES SNAPSHOT**

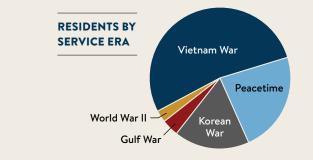
Skilled nursing care bed capacity	
Bemidji	72
Fergus Falls	106
Luverne	64
Minneapolis	300
Montevideo	72
Preston	54
Silver Bay	54

#### Domiciliary care bed capacity

Hastings	144
Minneapolis	50

#### **Adult Day Center client capacity**

35 Minneapolis





703 TOTAL RESIDENTS as of June 30, 2024

38

640 MALE

**FEMALE VETERANS VETERANS** 

**25 NON-VETERAN SPOUSES** 

Left: Vietnam War Army Veteran Joe Diaz, with Human Services Technician Libargachew Binega, says the Minneapolis Veterans Home where he resides is "like the Hilton of Home". Right: Vietnam War Army Veteran Chris Bremicker enjoys writing, Table Talks, concerts, bingo and talking with friends.







Each of the new Homes experienced important milestones, including passing the federal Veterans Administration (VA) Recognition Survey that allows formal recognition and funding from the federal VA, plus admission of additional Residents beyond the initial opening number.

Dedication ceremonies at each of the new Homes included tours, refreshments, entertainment and remarks from:

- · Federal, State and Local elected officials
- · Business and civic leaders
- · Veteran advocates and allies
- · Volunteers and donors







Top: Residents and staff enjoy Minnesota Veterans Homes - Bemidji's courtyard. Above: New Home dedication ceremonies marked years of hard work to ensure the wellbeing of Veterans across Minnesota.

## Minnesota Veterans Homes - Bemidji

SITUATED ON 15 ACRES, THE BEMIDJI CAMPUS SHOWCASES A CABIN FEEL APPROPRIATE FOR ITS NORTHWOODS LOCATION, PRIVATE ROOMS FOR RESIDENTS, PLUS AMENITIES INCLUDING A THEATER, CLUB ROOM, MEDITATION ROOM AND COMMUNITY SPACES.



EST. 2024

GROUNDBREAKING: AUGUST 26, 2021 | FIRST RESIDENT ADMITTED: FEBRUARY 13, 2024 |

**DEDICATION CEREMONY: JULY 1, 2024** 

#### **OUTINGS ABOUND**

There are lots of activities and events Residents can choose to enjoy, from holiday parades to fishing excursions. During the summer months of 2024, several Residents of Minnesota Veterans Homes - Bemidji enjoyed weekly fishing trips on Lake Bemidji, in partnership with the Let's Go Fishing organization that makes it possible for Veterans to enjoy time on the water. Following afternoons on a pontoon with an area guide, Residents returned with big smiles and often a catch of the day that the dietary team prepared and served.

#### A WELCOMING COMMUNITY

Located in an area rich with Ojibwe heritage, the Bemidji Veterans Home is focusing on connecting with Veterans' area tribes. For example,



the Chair of the Red Lake Nation Tribal Council attended the Home's dedication event, and the Home admitted a new Resident from the White Earth Nation.

Additionally, the Home opens its doors to a Veterans writing group from the community for regular meetings. If a local group ties to the mission of serving Minnesota Veterans and their families, they are welcome to use the Home's community spaces.



"My favorite place is the therapy gym. I love to go down and exercise. We listen to music in the gym and visit with other Veterans. It is just a wonderful place to live."

JAMES "JIM" LARSON, FIRST RESIDENT AND KOREAN- AND VIETNAM-ERA AIR FORCE VETERAN







Residents enjoy participating in a variety of fun activities both on and off campus.

#### Minnesota Veterans Homes - Montevideo

THE MONTEVIDEO CAMPUS DESIGN REFLECTS ITS SURROUNDING PRAIRIE ENVIRONMENT, WITH PRIVATE ROOMS FOR RESIDENTS. COMMUNAL AMENITIES INCLUDE A THEATER, ART STUDIO, MEDITATION ROOM AND COMMUNITY SPACES.



EST. 2024

GROUNDBREAKING: AUGUST 23, 2021 | FIRST RESIDENT ADMITTED: JANUARY 23, 2024

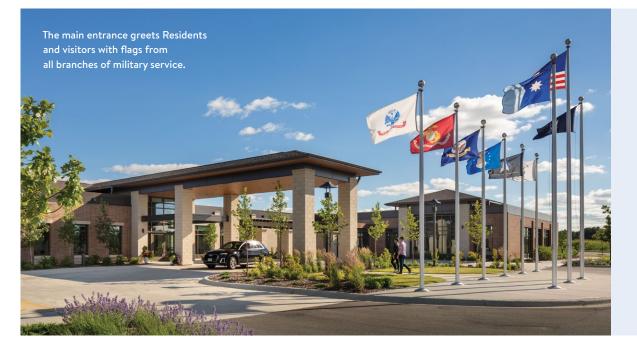
**DEDICATION CEREMONY: MAY 31, 2024** 







Above: First Resident Bill Homan with his wife Barb.



"Living here has been a great experience. I've made some wonderful friends and built strong relationships with good buddies. The staff is top-notch, and their support has made a big difference."

**BILL HOMAN, FIRST RESIDENT** AND WWII-ERA ARMY VETERAN

#### **ENJOYMENT ON AND OFF CAMPUS**

At the Home, favorite activities for Residents include spending time in the outdoor courtyards and walking path or exercising in the gym. In addition to lake fishing opportunities with the Let's Go Fishing organization, Residents enjoyed outings to the Chippewa County Fair and the Ray Fagen Memorial Airshow.

#### **COMMUNITY CONNECTIONS**

A large community room funded by the Steven J. Williams estate hosts regular events for community members to join Residents including coffee on Tuesdays and card playing on Thursdays. Because the Home is located near the local schools, young people who are part of student service organizations engage with seniors and military members in a variety of fun activities.

The Residents enjoy visits with local law enforcement, fire departments, Veteran Service Organizations and several musical entertainers.



#### Minnesota Veterans Homes - Preston

THE PRESTON CAMPUS IS BUILT FROM SURROUNDING NATIVE LIMESTONE ON A BLUFFTOP, WITH PRIVATE ROOMS FOR RESIDENTS. COMMUNAL AMENITIES INCLUDE A LIBRARY, DENTAL CLINIC, MEDITATION ROOM/CHAPEL AND MORE.





EST. 2024

GROUNDBREAKING: AUGUST 9, 2021 | FIRST RESIDENT ADMITTED: JANUARY 3, 2024 | DEDICATION CEREMONY: JUNE 27, 2024







Shared spaces throughout the Home encourage

PHOTOGRAPH BY ANDREW RUGGE. COPYRIGHT PERKINS EASTMAN.

#### **DAILY ENGAGEMENT** AND ENTERTAINMENT

Every day, Residents have choices for fun, whether it's games - bingo and cards are favorites - movies or walking the outdoor paths. A collaborative project between Residents and staff included building natural bird feeders made with pine cones, peanut butter and seeds to bring birds back to the area following the completion of the Home's construction. In addition, events are a regular part of the schedule from a traveling petting zoo to enjoying and participating in the local Trout Days Parade.

#### INTERGENERATIONAL APPRECIATION

One Preston Resident's daughter is an art teacher at nearby Fillmore Central. In anticipation of the Home opening in 2024, fourth-, fifth- and sixth-grade students – some children of the Home's employees — crafted ceramic tiles and an accompanying story to thank Veterans and military members for their service to our country. Today, nearly 100 of these student-crafted tiles are on display in the halls of the Preston campus.



"I moved here because I knew I would have something in common with everyone who lives here. I enjoy meeting new Veterans and playing 500 (Rummy) with my friends here."

WALTER "WALT" HANSON, FIRST RESIDENT AND **KOREAN-ERA VETERAN** 

## Minnesota Veterans Homes - Minneapolis

THE MINNEAPOLIS CAMPUS OVERLOOKS THE MISSISSIPPI RIVER AND IS ADJACENT TO MINNEHAHA FALLS.

SERVICES OFFERED INCLUDE SKILLED NURSING CARE, THE DOMICILIARY PROGRAM (PAGE 19) AND THE ADULT DAY CENTER (PAGE 15).



#### MINNEAPOLIS HOME AT A GLANCE

Established: 1887

FY 2024 average census: 260

Centers for Medicare & Medicaid Services Overall Quality Rating: 3 out of 5

Awards and Recognition: Pinnacle Quality Insight's 2024 **Customer Experience** Award for Skilled **Nursing Facility** 



(Left to right) Jacqueline Garbacz, RN Senior RAC-CT, Marquita Anderson, RN, and Dhuquma Tola, RN Supervisor, RN, BSN, PHN, deliver compassionate, skilled, high-quality care with a passion for serving those who have served.

#### **CARE EVOLVES WITH RESIDENT NEEDS**

progressive neurological condition that affects with PD increases, so do the programs at the Minneapolis campus that are designed to both support unique needs as well as help address the associated risks of those with PD.

of Minnesota Pheasant Dinner Foundation donated a gait trainer and an active and passive cardio trainer to the rehabilitation therapy program. Both pieces of equipment benefit

> allow Residents to to their passions.





"MDVA is unique because it is dedicated

Working for MDVA means being part of

together with a shared commitment to

and their families."

MARQUITA ANDERSON, RN

a large, diverse team of people all coming

providing the best possible care to Veterans

healthcare; it is about honoring and serving

Veterans who have sacrificed for our country.

to a mission that goes beyond typical





#### COMPASSION IN ACTION

What began as the Supply Shelf in 1967 by the American Legion Auxiliary has evolved into the Distribution Shop, a vital service for Residents. Now operated by the American Legion Auxiliary Dept of MN, led by Sandy Gibson, and the VFW Auxiliary, Dept of MN, headed by Doris Anderson (pictured above), the shop is open every Wednesday morning. Residents can shop at no cost for personal care items, hand-sewn essentials like walker and wheelchair bags, puzzles, games, clothing and other necessities.

When the holidays roll around, Residents can pick out gifts for themselves and a loved one. Volunteers are onsite to provide gift-wrapping services, making the experience festive and convenient.

Parkinson's Disease (PD) is a complex and nearly all facets of life. As the number of Veterans

In FY 2024, the American Legion Department Residents with PD.

> A variety of activities have fun and connect

# **Adult Day Center**

LOCATED ON THE MINNEAPOLIS VETERANS HOME CAMPUS, THE ADULT DAY CENTER - KNOWN AFFECTIONATELY AS "VETS CLUB" - HELPS VETERANS LIVE AT HOME FOR AS LONG AS POSSIBLE.

As one of only three programs of its kind in the country, Minnesota Veterans can come for the day to participate in fun and engaging activities while their caregivers can rest and recharge.

#### **FAVORITE FOODS UNITE VETERANS**

A recent highlight at the Vets Club was a journey through culturally diverse cuisine. Named "Memories of Mom," the program had Veterans share fond memories of their mothers and a favorite dish she used to make. Then, each week Veterans enjoyed different recipes from around the world. It was an opportunity to share cultural pride, understand one another and try new foods. The program culminated in a cookbook that features all the submitted recipes.

Additionally, participative meals like "Make Your Own Pizza," barbeques and the baked potato bar are popular. The Vets Club team hosts monthly meetings to ask Veterans about the meals and activities they are most interested in enjoying.

When asked to rate Vets Club on a scale of one to five and likelihood to recommend it to others, "It's a 20! I would tell them it's the best thing since sliced bread and they should try and get their Vet there. It's a really wonderful environment."

M.E. FROELICH, SPOUSE OF VETS CLUB PARTICIPANT











The Adult Day Center team was recognized with LeadingAge Minnesota's 2024 Excellence in Practice award for "Memories of Mom" initiative. This award celebrates programs and initiatives that help advance and transform the care of Minnesota's older adults.

IN PRACTICE LeadingAge Minnesota

# Minnesota Veterans Homes - Silver Bay

THE LODGE-LIKE STYLE OF THE SILVER BAY CAMPUS ON MINNESOTA'S NORTH SHORE OFFERS STUNNING VIEWS AND ABUNDANT ACTIVITIES THAT FOSTER APPRECIATION OF THE GREAT OUTDOORS.





#### COMPETITION BROUGHT WINTER CHEER

With a goal of focusing on Resident movement, teamwork and fun, the Silver Bay Veterans Home hosted an inaugural Winter Olympics-themed event in February. This month-long event that engaged Residents and team members alike included:

- A Memory Care household making a torch for the lighting ceremony
- Opening ceremonies on each household that included decorations and food
- Games that Residents of all abilities could enjoy
- A closing ceremony with awards and trophies







# NEW RECREATION KITCHEN WINS IN MORE WAYS THAN ONE

The Valor Café is a space families and Residents can reserve to make a Resident's favorite recipe or gather for a celebration. When it's not reserved for families, Valor Café is a place where Residents can enjoy coffee breaks and staff can collaborate with Residents to cook. This year, the kitchen collaborations included canning pickled vegetables from the Home's garden that won a blue ribbon from the Lake County Fair.

FY 2024 average census: 54

Centers for Medicare & Medicaid Services Overall Quality Rating: **5 out of 5** 

Awards and Recognition: Pinnacle Quality Insight's 2024 Customer Experience Award for Skilled Nursing Facility; LeadingAge Minnesota's 2024 Excellence in Practice Award for Stars and Stripes Mentor Program





#### Minnesota Veterans Homes - Luverne

OVERLOOKING A SMALL LAKE, THE LUVERNE CAMPUS HAS A STRONG CONNECTION WITH THE SURROUNDING COMMUNITY THAT ACTIVELY ENGAGES WITH AND SUPPORTS VETERANS.



"Living here has been great! Everyone is like family. I like the different trips we get to go on, being in the recreation room, doing different crafts and doing activities to be helpful."

CAROL RUTZEN, RESIDENT AND VETERAN SPOUSE

#### **CHEERS FOR 30 YEARS**

Officially marking 30 years in January 2024, the Luverne Veterans Home held a celebration event in June. A crowd of nearly 200 current and former Luverne Veterans Home staff, volunteers. Residents and their loved ones. MDVA leaders, elected officials, Veterans Service Organizations and community friends gathered for tours, photo displays, a commemorative video and live music.

Long-term team members were recognized for their service, too. More than 30 staff members have been with the Home for at least 20 years and 13 have been with the Home since the first year of operation.

#### **CONNECTING WITH KIDS**

Each year, the Adopt-A-Grandparent program is a Resident favorite. During the 2023-2024 school year, fifth-grade students from the Luverne School District visited weekly to spend time with Residents.

#### **CELEBRATING VIETNAM VETERANS DAY**

In March, the Home focused on recognizing those who served during the Vietnam War and created a special day for Residents. All three meals that day were extra fancy and chosen by Residents. The celebration included special music and an evening of bingo and casino games.

> Long-term team members were recognized for their service during the 30th anniversary celebration.



BEST NURSING HOME

U.S. NEWS & WORLD REPORT

LUVERNE VETERANS HOME AT A GLANCE

Established: 1994

FY 2024 average census: 59

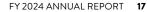
Centers for Medicare & Medicaid Services Overall Quality Rating: 5 out of 5

Awards and Recognition: U.S. News & World Report Best Nursing Homes for 2024 the second year in a row; Pinnacle Quality Insight's 2024 Customer Experience Award for Skilled Nursing Facility

SANDY KELM, HUMAN RESOURCES BUSINESS PARTNER, MINNESOTA VETERANS HOMES - LUVERNE

"It's been 30 years since I helped open this facility. It's really been a privilege to witness firsthand the special care the Residents receive and deserve. I appreciate working with a great team of passionate professionals who support the mission of serving Minnesota Veterans."





# Minnesota Veterans Homes - Fergus Falls

SET AMONG ROLLING HILLS AND CLEAR LAKES, THE FERGUS FALLS CAMPUS FEELS LIKE A SMALL TOWN WITH AN INN, SPECIALIZED SHOPS AND AN INTERIOR OPEN-AIR RECREATIONAL AREA.



# CHOIR SHOWCASES TALENT AND CREATIVITY

A Resident choir led by volunteers and members of the recreation team put on three plays this year, including Mary Poppins, Oklahoma! and The Sound of Music. Each performance included costumes, props and performances of hit songs. The choir traveled to other Minnesota Veterans Homes and local nursing homes to perform the plays.





#### A YEAR OF GROWING

Completed and dedicated in 2022, the Fergus Falls Home's Resident greenhouse enjoyed its first full planting year. Residents, with the help of volunteers and staff, grow a variety of fruits, vegetables and herbs. Flowers that beautify outdoor spaces start growing in the greenhouse before being transplanted to planters around the campus.

#### FERGUS FALLS VETERANS HOME AT A GLANCE

Established: 1998

FY 2024 average census: 80

Centers for Medicare & Medicaid Services Overall Quality Rating: **5 out of 5** 

Awards and Recognition:
U.S. News & World Report
Best Nursing Homes for
2024 — the second year
in a row; Pinnacle Quality
Insight's 2024 Customer
Experience Award for Skilled
Nursing Facility







#### **FUN FOR THE FOURTH OF JULY**

Each year, the Fergus Falls Veterans Home hosts a Stars and Stripes parade the weekend before the Independence Day holiday. In 2024, the parade featured more than 40 floats and vehicles including a Minnesota Army National Guard Joint Light Tactical Vehicle, classic cars, people with pets and much more. More than 125 people came out to enjoy the event that circled the exterior of the building and kicked off with a Warbird flyover.

"It's a very clean home with good healthcare and food, full schedules, an outstanding Administrator and staff members, and wonderful friends. I'm thankful for everything, every day."

JOEL JOHNSON, RESIDENT AND KOREAN WAR-ERA ARMY VETERAN

## **Domiciliary Program in Hastings and Minneapolis**

THE ONLY PROGRAM OF ITS KIND, THE MDVA DOMICILIARY PROGRAM (DOMS) PROVIDES VETERANS WITH ACCESS TO MEDICAL, MENTAL HEALTH, FINANCIAL AND SOCIAL WELLBEING SUPPORT SERVICES.







Serving as a bridge between living independently in the community and skilled nursing care, DOMS supports Veterans in transition by helping them to find stable housing, work toward vocational goals and better manage medical and mental health.

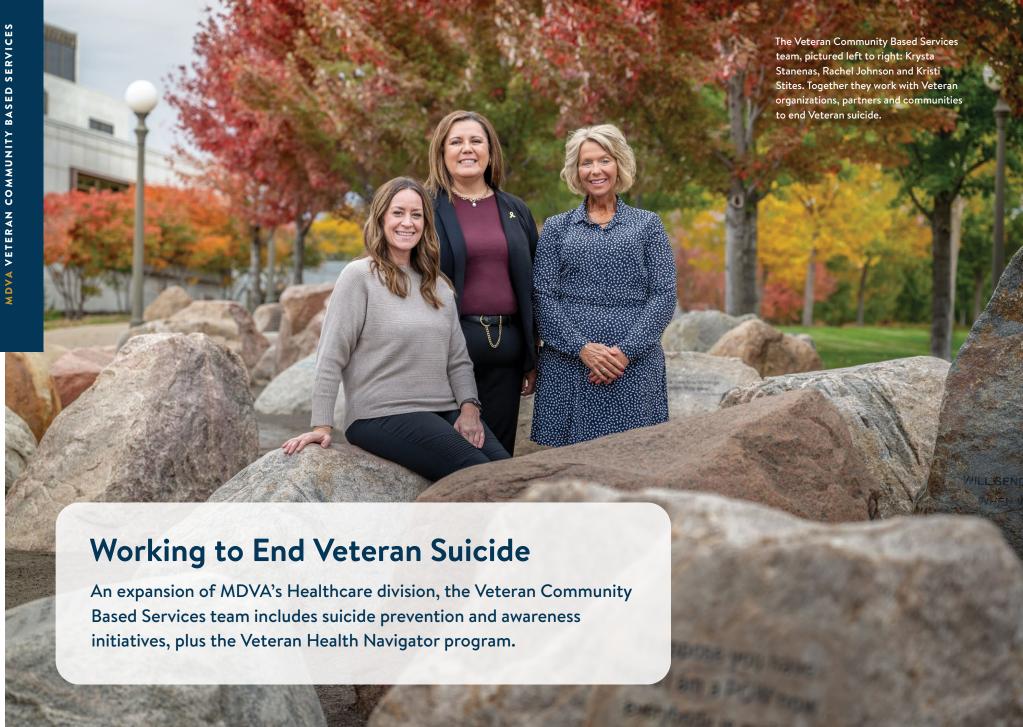
DOMS is one program operating at two locations: at the entire Hastings Veterans Home and at one building on the Minneapolis Veterans Home campus. At both locations, Veterans experience independent living and choose to follow a path that best meets their needs and goals for aging, returning to community living and focusing on mental health or sobriety.

#### FINDING SUCCESS WITH WORK

One way DOMS helps Resident Veterans work toward vocational goals is voluntary work therapy. The Compensated Work Therapy (CWT) program supports Veterans with mental health or physical disabilities by addressing job barriers they might face. Members of the DOMS care teams provide the necessary dietary, budgetary and administrative support for Veteran workers to have an efficient, effective and collaborative work environment.

Upper right: DOMS Residents at the Hastings Veterans Home enjoy growing farm-to-table produce and working in the Veterans Woodshop producing items including flag and memorabilia cases, plagues and more.





#### Connection to care when it is needed most

The Veteran Community Based Services team focuses on ending Veteran suicide in Minnesota. This work includes:

- Connecting Veterans in crisis to helpful organizations, partners and communities
- Providing training and education on topics like mental health first aid and suicide intervention skills
- Organizing and participating in outreach events like Minnesota Suicide Prevention and Awareness Day on the first Saturday in October each year
- · Fostering partnership efforts with the Minnesota Department of Health State Suicide Prevention Taskforce to ensure State Suicide Prevention Plan goals are being met and achieve objectives through the Minnesota Veteran Suicide Prevention Collaborative (formerly known as "Governor's Challenge").

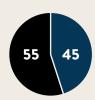
New in 2025, the Veteran Health Navigator program will connect service members, Veterans and their families to federal and state benefits, plus community-based healthcare systems and mental health services outside of the federal VA. The program has been developed with guidance from Regions Hospital and the Lee & Penny Anderson HeroCare for Veterans program.

#### IN THE 2023 FEDERAL FISCAL YEAR, ONLY 40.6% OF VETERANS **USED THEIR VA BENEFITS.**

In 2020 and 2021, Veterans who received care directly through VA Healthcare benefits had lower suicide rates.

**EACH YEAR ABOUT 100 VETERANS DIE BY SUICIDE** IN MINNESOTA

MINNESOTA VETERANS **DIED BY SUICIDE IN 2023** 



Deaths included 55 Veterans from outstate Minnesota and 45 from the metro area (1 residency unknown).

7 DIED BY FIREARM



22,800

MDVA and its collaborative partners distributed 22,800 gunlocks to those who requested them in FY 2024.

#### Collaborative partnerships make success possible

Veterans can experience crises related to mental or physical illness, substance abuse, painful loss, exposure to violence and more. To best support Veterans where they are, MDVA partners with a variety of state, federal and community organizations including, but not limited to:

- · Minnesota Commanders' Task Force
- · Minnesota Department of Health Suicide Prevention Unit
- Minnesota County Veterans Service Officers: Suicide Prevention Task Force
- Minnesota Army National Guard: Resilience, Risk Reduction and Suicide Prevention (R3SP)
- · VA: Community Engagement and Partnership Coordinators
- VISN-23 Community-Based Intervention, Mental Health-Suicide Prevention Program
- Veteran Community-Based Grassroot Organizations







Minnesota Suicide Prevention and Awareness Day in 2023 was on Saturday, October 7 at Paul Bunyan Park in Bemidji.



If you or someone you know is in crisis, please text or call the Veterans Crisis Line at 988. If calling, press 1 for Veteran-specific support.



#### **ONLINE RESOURCES**

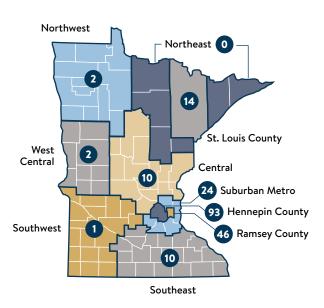
Additional resources for Veterans and details on requesting a free gun lock can be found at MinnesotaVeteran.org/ EndVetSuicide.

# Ending Homelessness Among Veterans

As of June 30, eight of 10 defined regions in Minnesota had achieved functional zero.

This means that a community has measurably solved Veteran homelessness and when it does occur, it is rare, brief and non-recurring. MDVA continues to work to bring all regions to functional zero.

# **VETERANS EXPERIENCING HOMELESSNESS BY REGION** as of June 30, 2024





#### Award-winning work to end homelessness

MDVA's SOAR program collaborates with key organizations and community groups to provide Minnesota's at-risk Veterans and those experiencing homelessness with expanded access to Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) benefits. SOAR stands for SSI/SSDI Outreach, Access and Recovery.

"The SOAR program has established itself to be one of the most important homelessness prevention strategies in Minnesota's drive to be the fourth state in the nation to effectively eliminate Veteran homelessness."

BRAD LINDSAY, COMMISSIONER

In March 2024, the MDVA
Veterans Homelessness Prevention
and Awareness team (pictured
above) was again recognized
with the prestigious Abraham
Lincoln Pillars of Excellence
Award from the federal VA.

EXCELLENCE AWARD



\$303,241

Veterans received \$303,241 in SSI/SSDI back payments, a 2% increase over last year.

+25%

Newly awarded SSI/SSDI beneficiaries received \$41,065 in ongoing monthly federal benefits through SOAR, a 25% increase over last year.

#### Assistance to prevent or resolve a housing crisis

MDVA partners with the Minnesota Assistance Council for Veterans (MACV) to provide one-time or short-term financial assistance to Veterans to prevent or resolve a housing crisis. In FY 2024, assistance was provided for:

Permanent housing	\$ 6.35 million
Minnesota Veterans Entering Stable Tenancy (MNVEST)	\$ 2.3 million
Rent	\$ 377,887
Operation: Opening Veterans to Every Resource (OVER) Fund	s <b>\$ 100,000</b>
Security deposit	\$ 79,891
Utility expenses	\$ 76,915
Mortgage	\$ 28,717
Structured Independent Living (SIL) houses	\$ 7,798
Transportation costs	\$ 7,175
Food costs	\$ 5,049



In collaboration with MACV, renovations were made to the 29-unit LaSalle Building in Minneapolis with a focus to accommodate the needs of Veterans aged 55 and older by offering residences that allow each person to age in place comfortably and safely.





MDVA participated in the Home for the Holidays Winter Salute at Target Field to raise awareness and connect Veterans to housing and other community resources.

#### Ongoing programs actively reducing the number of Veterans who experience homelessness

#### The Homes for Veterans Property Management Incentive Program

offers property managers the support, financial incentive and risk protection for providing a home to a Veteran. FY 2024 funding included:

Higher Barrier Incentive Fund	\$ 110,000
Incentive Fund	\$ 10,000
Vacancy Relief Fund	\$ 3,596
Diversion Fund	\$ 2,000

#### The Veteran Temporary Emergency Housing Assistance Program (VTEMP)

focuses on areas in Minnesota with little or no access to temporary, emergency housing for Veterans and their households experiencing homelessness. The program provides

community service providers with reimbursement for covering the cost of temporary hotel rooms or non-congregate temporary units for Veterans and members of their households who are actively experiencing homelessness. The success rate for VTEMP in FY 2024 was 65%.

The Minnesota Homeless Veteran **Registry** connects Veterans who are experiencing homelessness with housing and services in their community. In FY 2024, 652 Minnesota Veterans were included in the Homeless Veteran Registry. Of these Veterans, 474 were housed and 94 experienced recurring homelessness.

#### **IN FY 2024**

Minnesota Veterans were registered with the Homeless Veteran Registry.

#### **VETERANS EXPERIENCING HOMELESSNESS BY RACE**

White **59%** African American 27% American Indian 2% Asian 2.5% Native Hawaiian 0.5% Unknown 2% Two or more races 7%

# **Supporting Veteran Goals for School and Work**

The Veterans Education and Occupational Resources team focuses on helping Veterans navigate higher education benefits and find success through approved education and training programs.

#### Minnesota GI Bill

Separate from the Federal GI Bill®, the Minnesota GI Bill aids eligible Minnesota Veterans, currently serving military, National Guard and Reserve members, plus eligible spouses and children. It can reimburse out-of-pocket costs for professional exams, licenses and certifications and provide financial assistance while training for a career or trade through on-the-job training or an apprenticeship program.

# MINNESOTA GI BILL PARTICIPANTS IN FY 2024

Higher Education	
Veterans	1,411
Spouses	67
Dependents	280
Apprenticeship	151
On-the-job training	75





Top: Veteran and student Wesley Holbeck is pursuing an associate degree in videography and film production. Above: Veteran dependent Maureen Dwyer (right) meets with David Ronoh, MDVA Northeast Regional Coordinator.

#### **Higher Education Veterans Program**

Unique to Minnesota, 44 on-campus Veterans Resource Centers (VRCs) provide an environment where Veterans, military members and their families feel welcome, interact, connect and learn.

"The VRC has made my educational journey easier and more manageable, providing a guiet space to study, a place to connect with fellow Veterans, and invaluable assistance navigating education benefits and other resources to help me succeed." -Wesley Holbeck, Minnesota Army National Guard

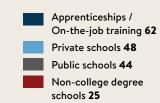


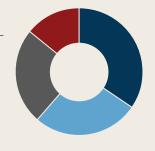
Veterans and students Jake Roen (left) and Nathen Kleive (right) with Veteran and instructor Jerry Erickson (center) in a Commercial/Residential wiring class at Lake Superior College.

#### **State Approving Agencies**

With guidance from the National Association of State Approving Agencies (NASAA), the Minnesota State Approving Agency (SAA) ensures the quality and integrity of programs of education and training for the use of GI Bill benefits. The SAA initiates approval for GI Bill benefits for new facilities in Minnesota and conducts compliance surveys.

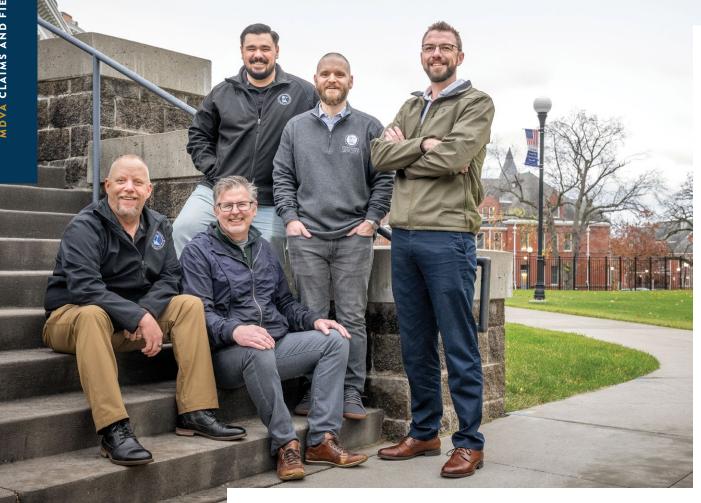
#### **SAA CERTIFIED FACILITIES IN MINNESOTA**





# Making the Process of Applying for Earned Benefits as Easy as Possible

Medical Center Services Team: Left to right (standing): Anthony Darby, Stephen Perry, James Ransdell and (seated): Robert VonEnde, Brian Taylor.



Field Operations representatives work one-on-one with Veterans to understand their needs and connect them with the appropriate benefits. Claims team members review, submit and monitor claims for federal benefits.

#### Medical Center Services team collaborates for positive Veteran benefits

MDVA ensures Veterans Claims
Representatives are onsite at Minnesota's
two Veterans Affairs Medical Centers
and visit the eight Minnesota Veterans
Homes a few times a month. These
Claims Representatives interact directly
with Veterans and medical staff to assist
Veterans with benefits, services and
programming as their needs progress.
Having strong partnerships with medical
staff members allows rapid response with
updated benefits to improve wellbeing
for Veterans and their families.

# Here's just one example of how an onsite Claims Representative can make a difference:

A Veteran at the VA Minneapolis Medical Center needed help with a disability claim for Parkinson's disease that had been denied multiple times. Claims Representative Anthony Darby met with the Veteran and quickly made the connection between exposure to toxic chemicals and specific military job classification. As a result, the Veteran's claim was awarded at the 100% service-connected rate and received back payment of nearly \$50,000.

# \$4.1 BILLION

Supported by MDVA, Minnesota Veterans and their survivors received \$4.1 billion in overall compensation during the federal VA FY 2023.

21,706

MDVA worked on 21,706 claims actions in FY 2024 on behalf of Veterans and their families.

7,720

MDVA's County Veterans Service Officers (CVSO) Education team provided 7,720 hours of direct training to CVSOs and MDVA staff in FY 2024.



At left: Tribal Veterans Service Officers (TVSOs) Todd Dionne (left) and Galyn Minkel provide community outreach and advocacy to ensure Native American Veterans and their dependents receive the benefits they have earned.



Eric Meline (left), Deputy Director of Field Operations & Medical Center Services, with Judd Citrowske, Department of Corrections Senior Claims Representative. As the mobile unit of the MDVA Veteran Services Division, Field Operations includes outreach to a variety of populations and communities.

#### **Women Veterans Program** ensures equitable access

Since the 1948 Women's Armed Services Integration Act, women have served in regular and ongoing roles in the military. Today, women make up 11% of the Armed Forces and this number continues to grow. Yet members of this population aren't always recognized for their service. One example of disparity is Veteran healthcare and research for women. MDVA Women Veterans Claims Representative Jennifer Shumaker responds to the gender-specific care needs of women and does outreach to expand awareness of the benefits and services designed for women Veterans.



KERRY ALLISON, SENIOR VETERANS **CLAIMS REPRESENTATIVE** 

"Ending discrimination and breaking the invisible barriers women face in achieving equality and inclusion ensures that women are receiving the same treatment, rights and benefits. The one thing I believe is that every woman wants to be seen and treated equally. We served and we're continuing to serve."

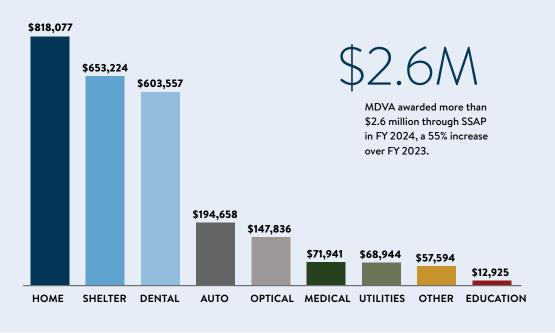
# Connecting **Veterans With** the Benefits **They Have Earned**

In addition to federal benefits, eligible Minnesota Veterans can access many state benefits.

State benefits include dental, optical, Veterans Relief Grant, specialty programs, plus financial assistance for housing, utilities, health insurance premiums and personal needs.

#### **State Soldiers Assistance Program**

During their time of need, the Minnesota State Soldiers Assistance Program (SSAP) provides financial assistance to eligible Veterans and their dependents.



#### STATE SOLDIERS ASSISTANCE PROGRAM BY COUNTY

Aitkin	\$ 29,476
Anoka	\$ 57,353
Becker	\$ 21,469
Beltrami	\$ 5,811
Benton	\$ 26,476
Big Stone	\$ 6,901
Blue Earth	\$ 4,472
Brown	\$ 45,985
Carlton	\$ 30,295
Carver	\$ 14,610
Cass	\$ 64,620
Chippewa	\$ 3,864
Chisago	\$ 24,861
Clay	\$ 74,890
Clearwater	\$ 30,591
Cook	\$ -
Cottonwood	\$ 5,522

Crow Wing	\$ 64,139
Dakota	\$ 87,862
Dodge	<b>\$</b> —
Douglas	\$ 24,386
Faribault	\$ 15,252
Fillmore	\$ -
Freeborn	\$ 26,870
Goodhue	\$ 10,199
Grant	<b>\$</b> —
Hennepin	\$ 157,172
Houston	\$ 11,017
Hubbard	\$ 34,781
Isanti	\$ 58,762
Itasca	\$ 156,404
Jackson	\$ 4,041
Kanabec	\$ 35,575
Kandiyohi	\$ 15,439

Kittson	<b>\$</b> —
Koochiching	\$ 7,435
Lac Qui Parle	\$ 13,521
Lake	\$ 1,305
Lake of the Woods	\$ -
Le Sueur	\$ 12,805
Lincoln	\$ -
Lyon	\$ 9,020
Mahnomen	\$ 8,330
Marshall	<b>\$</b> —
Martin	\$ 548
McLeod	\$ 12,698
Meeker	\$ 26,722
Mille Lacs	\$ 19,839
Morrison	\$ 76,882
Mower	\$ 16,709
Murray	\$ 367
Nicollet	\$ 4,722

Nobles	<b>\$</b> —
Norman	\$ 2,738
Olmsted	\$ 35,287
Otter Tail	\$ 65,255
Pennington	\$ 2,426
Pine	\$ 49,855
Pipestone	\$ 7,965
Polk	\$ 46,313
Pope	\$ 18,257
Ramsey	\$ 138,848
Red Lake	\$ -
Redwood	\$ 6,000
Renville	\$ -
Rice	\$ 8,781
Rock	\$ -
Roseau	\$ <b>-</b>
Scott	\$ 18,758
Sherburne	\$ 49,878

Sibley	\$ 1,357
St. Louis	\$ 116,817
Stearns	\$ 280,317
Steele	\$ 17,571
Stevens	\$ 2,519
Swift	\$ 6,832
Todd	\$ 3,755
Traverse	\$ 17,270
Wabasha	\$ 14,170
Wadena	\$ 13,277
Waseca	\$ 12,332
Washington	\$ 65,884
Watonwan	\$ 11,700
Wilkin	\$ -
Winona	\$ 13,030
Wright	\$ 86,095
Yellow Medicine	\$ 3,264

1,256

Veterans and dependents received SSAP benefits in FY 2024

Veterans	999
Spouses/ Dependents	257
Total	1,256

#### Post-9/11 Veteran Service Bonus

This service bonus was payable to eligible Veterans who served between September 11, 2001 and August 30, 2021. During

FY 2024, MDVA finished processing bonus payments that totaled \$6.33 million.

Since the program began applications in July 2022, MDVA has processed more than 30,000 applications and paid out \$27.3 million.

#### Wellbeing Counseling

MDVA partners with Lutheran Social Service of Minnesota for the Counseling and Case Management, Outreach, Referral and Education (CORE) program to support military members, Veterans and their families in maintaining their wellbeing.

In FY 2024, CORE provided 11,829 hours of free, confidential counseling services for eligible Veterans, military members and their families.

#### **COUNSELING CLIENTS**

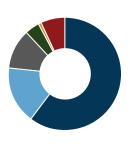
183 60
183
100
573

#### **COUNSELING CLIENT AGES**

0-19	6%
20-39	21%
40-49	18%
50-59	15%
60-69	15%
70-79	17%
80+	8%

#### **TYPES OF COUNSELING PROVIDED**







#### Going out and about to raise awareness

To help share information about all the benefits available to Minnesota Veterans, the Benefits team collaborated closely with the Claims and Field Operations teams on 26 outreach events in FY 2024, including county fairs, the Minnesota State Fair, local sporting events and more.



#### FOR MORE INFORMATION:

Learn more about available benefits from your County Veterans Service Officer, by calling 1-888-LinkVet (546-5838) or visiting MinnesotaVeteran.org/Benefits.

"I processed the application for dental benefits last year for a Veteran's surviving spouse. When the spouse passed away, the family invited me to the funeral. The spouse had asked specifically for me to attend this beautiful life event, because of one small thing I did as a part of my day-to-day job. I was moved beyond anything I have felt in a long time to think that this small thing could have such a big impact on someone's life."

FRANK STEVER, VETERANS PROGRAMS SPECIALIST

MDVA Benefits Team members Ernie Steel (left) and Anthony Lebda attended the Grandma's Marathon Expo in Duluth in June to connect with Veterans and families.

#### LinkVet

The Veterans Linkage Line (1-888-LinkVet) is a toll-free customer service line for all Minnesota Veterans and their families. LinkVet (linkvet.org) provides seven-day-a-week resource and referral services through phone, chat and email.

#### **LINKVET INQUIRIES IN FY 2024**

Inbound Calls	4,064	
Outbound Calls	1,194	
Emails	1,094	
Online Chats	2,148	
Total	8,500	

#### **TOPICS OF INQUIRY IN FY 2024**

Assistance and Families	2,837
Health and Disability	1,347
Education	1,014
Post-9/11 Service Bonus	957
Veterans Homes	607
Homelessness Prevention	451
Memorial Affairs	427
SOAR	232
Employment	176
Crisis	129
Suicide Prevention	3
Other	276





The team at Duluth State Veterans Cemetery received the Operational Excellence Award from the National Cemetery Administration in August 2023.

#### Nationally known for excellence

The National Cemetery Administration, a division of the U.S. Department of Veterans Affairs, sponsored a survey about Minnesota State Veterans Cemeteries.

99.45%	of respondents were satisfied	
	with their overall experience.	

**99.17%** of respondents were satisfied with the appearance of the grounds.

**99.17%** of respondents recognized staff as professional.

98.62% of respondents recommended the Cemeteries.

98.62% of respondents cited staff as courteous.

98.34% of respondents were satisfied with the quality of service.

#### Laurie Sabin, spouse of Air Force Veteran Jack Sabin, visiting Preston State Veterans Cemetery on Memorial Day.

Laurie shared that her husband Jack, a Gulf War-era Air Force Veteran, was "Just the perfect husband. He was all about family and loved spending time with his children and grandchildren." Laurie and Jack were on a bus tour and drove by the Cemetery, which prompted them to later visit. "We knew right away that it was the right place for us. It is so peaceful and beautiful. And I'm glad to know he's with his fellow Veterans — he loved active duty."



#### Four State Veterans Cemeteries

Operated by the State of Minnesota through MDVA

- Little Falls Est. 1994
- Preston Est. 2015
- Duluth Est. 2018
- Redwood Falls Est. 2023

#### **LAID TO REST IN FY 2024**

	Little Falls	Preston	Duluth	Redwood Falls
Veterans	339	149	163	36
Dependents	209	43	44	8
TOTAL	548	192	207	44

#### **SERVICES PERFORMED IN FY 2024**

	Little Falls	Preston	Duluth	Redwood Falls
Casket Burials	118	30	25	9
Columbarium	169	59	68	15
In-Ground Cremation	261	103	114	20

#### **VETERANS AND DEPENDENTS LAID TO REST**

Since establishment







#### MORE INFORMATION:

Visit MinnesotaVeteran.org/Cemeteries

# Honoring Veterans Throughout the Year

Minnesota Veterans and their families deserve appreciation and recognition every day. MDVA celebrates their service with a variety of special events and happenings.



Military Appreciation Day at the Minnesota State Fair honored Vietnam War-era Veterans with a program, Blackhawk helicopter flyover, parade and concert.



Minnesota Veteran Suicide Prevention and Awareness Day in Bemidji gathered the community to share stories and show support.



**Minnesota Military Radio** visited Camp Ripley with the Minnesota Broadcasters Association and Minnesota Labor Leaders.



State of Minnesota Veterans Day Program at the Inver Grove Heights Veterans Memorial Community Center.



Veteran outreach at a Minnesota Vikings football game to connect with Veterans and families to encourage them to seek out their benefits.



Holiday wreaths placed on all headstones at the State Veterans Cemeteries to offer Veterans' loved ones a sense of comfort.



A visiting delegation from Kosovo learned about the many ways in which Minnesota cares for Veterans.



Veterans Day on the Hill, where Veterans, families and advocates gathered to rally legislation in support of Minnesota Veterans.



**Veterans Career Fair** connected employers and job seekers.



**Minnesota Veterans Homes Week** honored staff who care for Residents and their families.



**Memorial Day programs** honored and remembered service members who made the ultimate sacrifice.



Women Veterans Day honored the women who have served in the U.S. military since the Revolutionary War.



**Twin Cities Pride Festival** MDVA had a booth at the Twin Cities Pride Festival and participated in the Twin Cities Pride Parade.



Minnesota Military Radio focuses on telling the stories of those currently serving, who have served and the families and communities who have supported them.

Military Radio

With a team of producers from the Minnesota National Guard, MDVA, Beyond the Yellow Ribbon and the Minneapolis VA Health Care System, Minnesota Military Radio informs and entertains listeners in this weekly syndicated radio show and podcast.



Founder, host and Vietnam Veteran Tom Lyons stepped back to Executive Producer and backup host in FY 2024,

transferring primary hosting duties to retired Army Command Sgt. Maj. Doug Wortham.

#### LISTEN ONLINE: Visit MinnesotaMilitary RadioHour.com.



# **Environmental Sustainability**

Reducing environmental impacts helps to reduce costs and enhance the care and services MDVA provides to Minnesota Veterans and their families.

#### Programs and initiatives at Minnesota Veterans Homes

The three new Minnesota Veterans Homes were designed to meet B3 Guidelines, which set sustainability goals for energy, water and waste. For example, systems like geothermal heat pumps save energy use and costs in Bemidji, Montevideo and Preston.

#### Ongoing sustainability efforts at established Minnesota Veterans Homes include:

- More efficient LED light bulbs improve lighting quality, reduce energy use and save about \$5,000 annually on electricity costs in Luverne
- Onsite solar array generates renewable energy in Montevideo
- · Organics recycling programs contribute to MDVA's 75% diversion goal in Fergus Falls, Hastings and Minneapolis
- Food-growing programs provide fresh produce for Residents to enjoy and help cultivate in Fergus Falls, Hastings and Silver Bav
- · A fully electric Chevrolet Bolt is used to transport Veterans in Hastings, part of an agency-wide initiative to reduce fossil fuel use by adding more electric vehicles to the fleet. In 2023, 32% of MDVA's light fleet included electric or hybrid electric vehicles, compared to 0% in 2017

#### 2024 Earth Day events and activities included:

- · An avid bike commuter and employee at the Minneapolis Veterans Home explained the environmental and health benefits of this transportation choice
- The MDVA sustainability team led a recycling workshop in Minneapolis for Domiciliary Program Residents
- Silver Bay team members hosted a lecture about microgreens
- Bemidji Veterans Home Residents made wildflower seed pods and set up bird feeders
- · Residents across MDVA learned about the science and art of beekeeping, its benefits, and taste-tested local honey







#### Places to remember and honor Veterans and natural resources

Minnesota State Veterans Cemeteries are highly rated for the beautifully maintained grounds where loved ones can visit to pay their respects. In addition, each Cemetery integrates sustainable efforts to ensure harmony with the natural environment.

In addition, solar panels at Redwood Falls State Veterans Cemetery produce enough energy to cover half of the Cemetery's electricity demand. Each of the four Cemeteries:

- Feature native plants that provide water-quality benefits, wildlife habitats and a peaceful aesthetic
- Use electric snowblowers and lawn equipment that are lighter for maintenance crews to use, help to reduce pollution and are quieter and less disruptive to those visiting the grounds



Employee resource groups help team members to network, grow in their career and share experiences. Members of the Black, Indigenous and Women of Color (BIWOC) group include (left to right): Natalie Pham, Sharonda Hayslett, Jean Kim Maierhofer and Anjali Bajracharya.

# **Working Together for Veterans**

The team at MDVA collaborates internally and externally to improve the lives of Minnesota Veterans and their families.

# Highlighting the value of MDVA employment

MDVA is a place where every team member can contribute to the culture, serve Veterans and be empowered to make a real difference. Following a substantial increase in new team members to staff three new Minnesota Veterans Homes, FY 2024 was focused on engaging employees to grow their careers with MDVA through development plans and nurturing the culture to encourage employees to stay with the agency. Just some of the perks included with MDVA employment:

- Benefits package that evolves to remain current and competitive
- Employee incentive programs for Healthcare division roles
- Opportunities for career advancement, ongoing training and individual development
- Robust and responsive management team engaged in regular review of employees' goals and career objectives
- Opportunities to share ideas and feedback

#### **Evolving for equity**

MDVA is committed to equitable actions toward applicants, employees and in services for Veterans and their families. To achieve this, the MDVA Office of Diversity, Equity, Inclusion and Accessibility (DEIA) is focused on building and retaining a team that's reflective of the communities it serves and helping employees to understand equity and integrate equity practices in daily work.

57 G

Diversity, equity, inclusion and accessibility (DEIA) trainings offered in FY 2024

#### Standout staff



LeadingAge Minnesota honored Silver Bay Veterans Home Physical Therapy Assistant Jake Ojala with the District B Caregiver of the Year

Award. The Award honors individuals who demonstrate exceptional commitment to older adults, plus enhance and enrich the quality of life of those in their care. Ojala was one of seven caregivers selected for the regional award out of a field of 60,000 professional caregivers throughout the state.



Peter Hansen, MDVA Quality Assurance -Veteran Services Liaison, received the Outstanding Service Award from the

Minnesota Association of County Veterans Service Officers. "This prestigious award recognizes individuals who have provided premium service outside normal expectations which Pete most certainly has in his new position." -Ron Quade, MDVA Director of Veteran Services





Top, left to right: Campus Administrator Doug Britain, Assistant Administrator Brittney Voll and Director of Nursing Razaq Adedayo provide leadership to 600 employees at the Minneapolis Veterans Home. Above: Houa Vue, physical therapy assistant at the Home, is particularly drawn to the supportive atmosphere where he says colleagues are eager to mentor and assist one another.

#### HIGHLIGHTS FROM THE YEAR

Processed 318 "Achievement Awards"

- CREATED 346 NEW POSITIONS
- ATTENDED 64 JOB FAIRS
- WROTE 1,078 SALARY APPROVALS

JENIFER RODRIGUEZ, HUMAN RESOURCES SPECIALIST

"One of the things I enjoy the most about working at MDVA is the people. The Veterans we serve, and the employees are what keeps me coming to work every day. The employees at MDVA are smart, inclusive, compassionate and genuine."

#### **FY 2024 LEADERSHIP**

Brad Lindsay, Commissioner

Eric Meittunen, Deputy Commissioner - Veterans Healthcare

Ben Johnson, Deputy Commissioner - Programs & Services

Dave Bellefeuille, Chief Administrative Officer

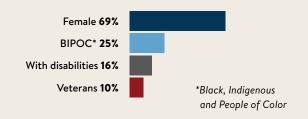
#### STAFF BY DIVISION

Central Office	90
Programs & Services Division	134
Healthcare Division	1,635

#### **STAFF BY LOCATION** Full-time and part-time

206
97
203
654
88
88
154

#### **MDVA TEAM DEMOGRAPHICS**



90% of employee accommodations under the Americans with Disabilities Act (ADA) were approved

# Legislative **Activity**

The 93rd Minnesota State Legislative Session (2023-2024) saw record investment in benefits, programs and services for Veterans and their families. Each budget session, the largest portion of MDVA's request to the State Legislature is to maintain current levels of services.

For a third consecutive year, a stand-alone Veterans and Military Affairs Omnibus Bill was passed by the Minnesota Legislature. Honoring service and sacrifice, this law provides critical funding to ensure that Minnesota takes care of a variety of Veteran needs.

New laws passed in 2024 – the second half of the biennium - focused on streamlining and clarifying existing services and responsibilities for MDVA and other Veteran services.

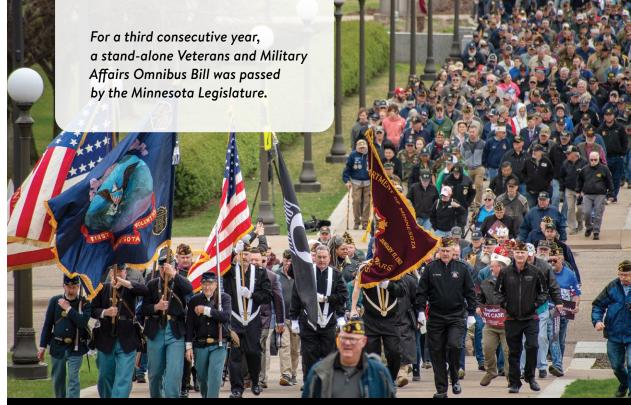
#### Noteworthy accomplishments from the legislative session include:

- Provision to lay the groundwork for a future State Veterans Cemetery in Northern Minnesota near Bemidji. When completed, this fifth State Veterans Cemetery would ensure 95% of Minnesota Veterans have a burial option within 75 miles of their home.
- · New benefit for disabled Veterans in Minnesota to enjoy unlimited free access to the University of Minnesota Landscape Arboretum in Chaska.









A record turnout for Veterans Day on the Hill

The annual event hosted by the Commanders' Task Force (CTF) and Minnesota Association of County Veterans Service Officers (MACVSO) drew nearly a thousand Veterans, their families and supporters to the State Capitol on April 17 for meetings with legislators, a lunch at the Cedar Street Armory and a rally in the Capitol rotunda.

Following Veterans Day on the Hill, the Minnesota Senate voted overwhelmingly to support the Veterans and Military Affairs Omnibus Bill. Nearly two weeks later, the House of Representatives affirmed their support with an unanimous vote. Governor Walz signed it into law on May 8.

### Grants

Annually, MDVA distributes funds from Legislative Grants and Support Our Troops **(SOT) Grants.** Nonprofit organizations that serve Veterans — especially those that serve diverse and underserved Veteran populations including Native Americans, seniors and those experiencing homelessness — can learn more about applying for available grants at MinnesotaVeteran.org/Grants.

**LEGISLATIVE GRANTS** Funded by an allocation by the Minnesota State Legislature

#### **VETERANS SERVICE ORGANIZATION (VSO) GRANTS**

Funds based on membership were distributed to legislatively selected VSOs in Minnesota.

American Legion	\$ 185,162
Disabled American Veterans	\$ 119,284
Paralyzed Veterans of America	\$ 45,982
Veterans of Foreign Wars	\$ 149,572

#### **COUNTY VETERANS SERVICE OFFICER** (CVSO) GRANTS

The Legislature awarded and MDVA distributed grants to 87 CVSOs. FY 2024 expenditures included \$831,381 to CVSOs and \$100,000 to MACVSO.

#### **MACV GRANTS**

MDVA works closely with MACV to help positively motivated Veterans and their families who are homeless or experiencing other life crises.

Direct Veterans Assistance	\$ 775,000
MNVEST	\$ 910,440
Operation: OVER Division Funds	\$ 100,000
Supportive Housing Grants	\$ 6.675,000

#### OTHER LEGISLATIVE GRANTS **DISTRIBUTED BY MDVA**

- \$540,000 to Meals on Wheels, a program that delivers nutritious meals and social connection to Veterans, with a goal of helping them to continue living independently at home.
- \$300,000 to Veterans Resilience **Project** to give eye-movement desensitization and reprocessing therapy, which helps with the effects of post-traumatic stress disorder to Veterans, current military service members and spouses.
- \$150,000 to Camp Bliss, which provides retreats to eligible Veterans and their families. The grant may be used for therapy, activities at the camp and for transportation to the camp.
- \$100,000 to Every Third Saturday. which provides Veterans with emergency relief assistance, plus an internship for the Warrior's Path Peer Recovery Program.
- \$50,000 to Veterans on the Lake, which provides vacations for Veterans and their families in the Superior National Forest.

#### **SOT GRANTS**

The annual minimum contribution of \$30 for an SOT license plate is used for the betterment of underserved Veterans and military families. Minnesota organizations with programs designed to support and improve the lives of Veterans and their families may apply.

#### **SOT GRANTS AWARDED**

Believet Canine Service Partners	\$ 25,000
Disabled American Veterans	\$ 11,000
Paralyzed Veterans of America	\$ 47,000
Support the Troops, MN	\$ 50,000
The Landing	\$ 52,000
Veterans of Foreign Wars	\$ 12,405

Additionally, MDVA is still administering prior SOT grants to:

- American Heroes Outdoors
- American Veterans (AMVETS)
- Conservation Corps Minnesota
- Jewish War Veterans
- Leech Lake Band of Ojibwe
- Legal Corp
- Magnus Foundation
- Recovery Community Network
- Patriot Assistance Dogs



#### **Grants in action**

Support the Troops, MN (STTMN) was awarded a \$50,000 grant to provide rapid response for the Veteran community with emergency financial hardships. Working in conjunction with CVSOs and Family Readiness Leads, STTMN helped prevent evictions, avoid utility shutoffs, provide car repairs to commute to jobs and relieve financial stresses.

"I have coordinated car repairs, housing repairs, eviction notices from lack of payment, shutoff notices, employment opportunities as well as numerous other needs for Veterans in Pine County. I have many other stories like these and am grateful to Support the Troops MN." – Mindy Sandell, Pine County CVSO



"I am so thankful for this event and how it is going to allow my husband the opportunity to go fishing in a boat. For the past five years, my husband has only fished from a dock and hasn't enjoyed fishing like he used to."

**EVENT PARTICIPANT, DISABLED AMERICAN** VETERANS SOT GRANT FOR BOAT LIFT

# Stewarding Financial Resources to Improve the Lives of Veterans

MDVA's strategic cornerstone is a commitment to be exemplary stewards of our financial resources to improve the lives of Minnesota Veterans and their families.

With eight State Veterans Homes and four State Veterans Cemeteries, we are confident we can continue to provide the highest quality of care and services to Veterans while maintaining sound financial practices.

\$146M

MDVA received over \$146 million in General Fund appropriations in FY 2024 to serve Veterans.

#### **CAPITAL BONDING EXPENDITURES**

New Construction

(Cemeteries & Homes) \$ 17,789,322

**Asset Preservation** 

Improvements \$ 2,265,991

Total Capital Bonding \$ 20,055,313

#### **REVENUES**

Total	\$ 146,548,000
Programs & Services	\$ 56,523,000
Healthcare	\$ 90,025,000
GENERAL FUND APPROPRIATION	S

#### **REVENUES**

Total	\$ 65,905,158
Other Revenue & Reimbursements	\$ 443,164
License Plate Receipts (SOT-WWII)	\$ 648,222
Other Healthcare Receipts	\$ 758,219
Cemetery Reimbursements	\$ 775,762
Medicare Reimbursements	\$ 3,340,462
Resident Maintenance Charges	\$ 16,547,830
Federal VA Per Diem	\$ 43,391,499
KE A E I 4 O E 2	

#### **TOTAL REVENUES** \$ 212,453,158

Total Donations	\$ 1,359,513
Programs & Services	\$ 135,840
Healthcare	\$ 1,223,673

#### **EXPENDITURES**

Total	\$ 160,912,977
Administration	\$ 12,339,049
Pharmacy & Dental	\$ 2,750,288
Bemidji Veterans Home	\$ 5,544,497
Montevideo Veterans Home	\$ 6,063,949
Preston Veterans Home	\$ 6,129,544
Hastings Veterans Home	\$ 12,377,376
Luverne Veterans Home	\$ 14,548,023
Silver Bay Veterans Home	\$ 15,098,904
Fergus Falls Veterans Home	\$ 18,207,071
Adult Day Center & Domiciliary	\$ 3,197,436
Skilled Nursing	\$ 64,656,840
Minneapolis Veterans Home	
HEALTHCARE	

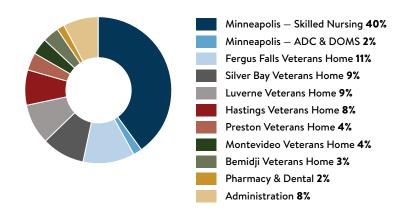
#### **PROGRAMS & SERVICES**

**TOTAL EXPENDITURES** 

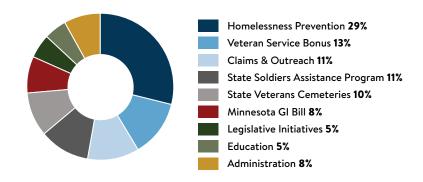
IOLAI	\$ 48,238,317
Total	¢ 40 220 217
Administration	\$ 3,884,775
Education	\$ 2,326,835
Legislative Initiatives	\$ 2,564,146
Minnesota GI Bill	\$ 3,940,479
State Veterans Cemeteries	\$ 4,623,731
State Soldiers Assistance Program	\$ 5,409,685
Claims & Outreach	\$ 5,434,590
Veterans Service Bonus	\$ 6,068,000
Homelessness Prevention	\$ 13,986,076

\$ 209,151,294

#### **HEALTHCARE EXPENDITURES**



#### **PROGRAMS & SERVICES EXPENDITURES**





#### MISSION

Serving Minnesota Veterans, their dependents and survivors by connecting them with the federal and state care and benefits they have earned.

#### VISION

Our vision is to continue working toward fulfilling the needs of Minnesota Veterans and their families by providing innovative programs and services to maximize quality of life.

#### **VALUES**

- **V** Veterans first in our hearts, minds and actions
- **E** Excellence is our standard
- **T** Trust through results
- Ethics is our cornerstone
- **R** Respect for service (past and present)
- A Advocacy for care and services
- Nation-leading services
- **S** Stewardship of resources



# Have a question? Need support?

The Minnesota Department of Veterans Affairs offers support seven days a week for Minnesota Veterans and their families through LinkVet.

#### CALL

1-888-LinkVet (546-5838)

CHAT & EMAIL LinkVet.org

SCAN



MINNESOTA DEPARTMENT OF VETERANS AFFAIRS





