Dear LSC Community:

First, a big Thank You to each of you!

LSC continues to move forward through these challenging times. We are all working together to remain heathy, productive, and engaged in learning and in our core mission to educate and support all learners. Everything you do as an employee or as a student to meet these challenges and goals helps every other member of our community. Thank you!

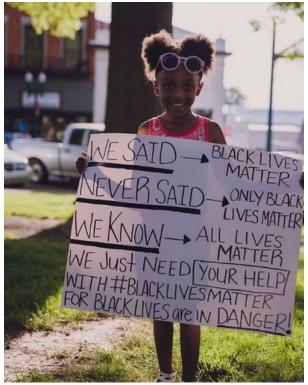
As you know, February is Black History month, and we have had some wonderful events and opportunities to engage in learning, holding critical conversations, group book readings, and celebrating Black lives. I hope you had the opportunity to tune into Nicole Cardoza's Zoom session yesterday.

But events and celebrations alone do not address the ongoing challenge of racism we face in this country. LSC is actively engaged in addressing racism and inequity through our state-wide work with Equity 2030. As an educational community, it is imperative that we educate ourselves and each other on what equity, equality, and antiracism really means and why this knowledge is so very important. For those of us who are white, please be aware that it is a privilege to learn about racism without ever having to actually experience it. Yes, you likely had many challenges in your life. Just realize the

color of your skin did not make those challenges even more difficult!

Which brings me to a comment I have been hearing on campus and in other venues. The comment is usually well-intentioned and seems quite reasonable on the surface: "all lives matter." Well, yes...and...I think Sarah Will's image from Instagram says it all.

I had planned to write a long response, then realized many others have done a much better job explaining and educating folks that "all lives matter" is not an appropriate response when we hear "Black Lives Matter." So, I invite you to take a few moments and read a short article you can access through this link:



https://www.parents.com/kids/responsibility/racism/reasons-all-lives-matter-doesntwork-in-terms-simple-enough-for-a-child/ I chose this article as it is short and very clear and can even be used to help your children understand. I hope this helps!

Lastly, be well, stay safe, and keep on smiling. Warmer weather is on the way.

Patricia L. Rogers, Ph.D. President Lake Superior College Pronouns: She, Her, Hers -- <u>More about pronouns</u>