

Pressing Forward

2022 / 2023

Lake Superior College
& LSC Foundation

ANNUAL REPORT



Lake Superior College Financials



	FY 22	FY 23
State Appropriation	18,786,747	18,648,497
Tuition and Fees	14,766,992	14,926,119
Other Revenue	1,545,083	376,575
Total Revenue	\$ 35,098,822	\$ 33,951,191
Personnel Expenditures	22,584,434	22,766,560
Non-Personnel Operating Expenditures	8,767,285	9,759,181
One-Time Project Expenditures	1,103,021	829,250
Total Expenditures	\$ 32,454,740	\$ 33,354,991
Net Revenue	266,083	596,201
Beginning Fund Balance	11,259,325	13,903,408
Ending Fund Balance	\$ 13,903,408	\$ 14,499,609



Mission Statement

Lake Superior College serves our students and community while supporting the economy of Northeast Minnesota and beyond by providing high-value accessible higher education and advanced training in a supportive, inclusive environment to prepare the skilled workforce of the future.

Vision Statement

Lake Superior College will strengthen our students and our region by anticipating and meeting the need for innovative education and training and empowering students to reach their fullest potential.

Values Statement

- Community, Collaboration
- Lifelong Learning
- Equity, Diversity, and Inclusion
- Innovation and Initiative
- Integrity
- Trust and Respect
- Academic Freedom and Free Inquiry
- Stewardship

The Lake Superior College and Lake Superior College Foundation Annual Community Report is published for alumni and supporters of LSC and the LSC Foundation.

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Produced by:

David Kline - Vice President of Advancement and External Relations

Jesse Alvar - Graphic Designer / Multimedia Specialist

Dear Friends of Lake Superior College,

Lake Superior College continues to be a fantastic place for improving lives. Our students have persevered through the final days of the pandemic to learn skills that will lead to family-thriving wages in the economy.

The faculty and staff deserve the lion's share of the credit for teaching relevant curriculum and supporting student success behind the scenes. Their work is at the heart of LSC, and I greatly appreciate everything they do for our students. It is an honor to work with so many talented people.

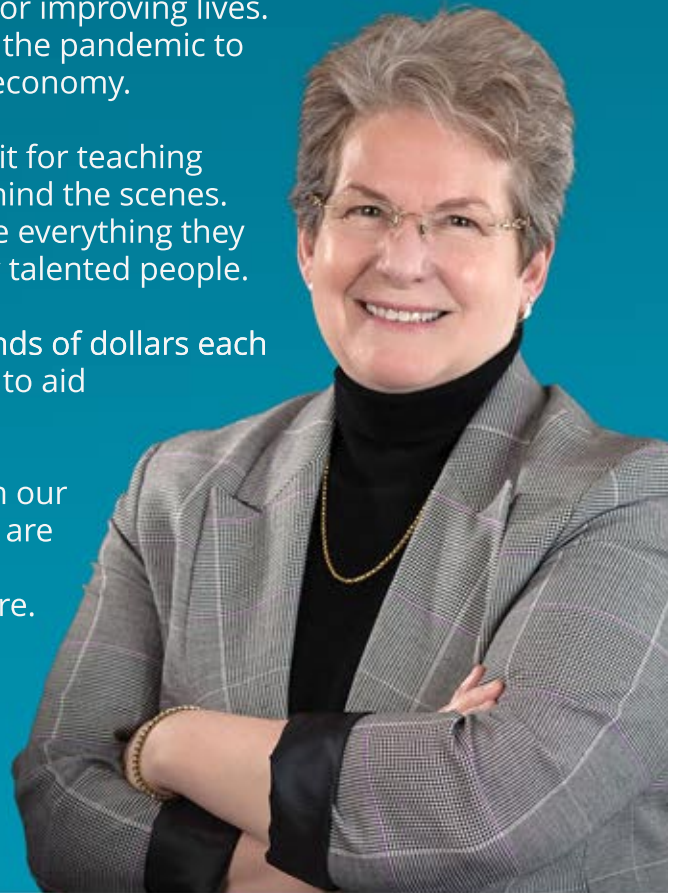
The Lake Superior College Foundation stewards thousands of dollars each year on behalf of kind and thoughtful donors who want to aid students in their journey to success.

In the following pages, you will see some highlights from our past two years of work. My entire leadership team and I are willing to elaborate on information presented here in person or otherwise. Please reach out to us to learn more.

Sincerely,



Dr. Patricia L. Rogers



President's Cabinet

FY 22

Dr. Patricia Rogers

President

Dr. Linda Kingston

Vice President of Academic and Student Affairs

Al Finlayson

Vice President of Finance and Administration

Daniel Fanning

Vice President of Advancement and External Relations

Jestina Vichorek

Associate Vice President of Human Relations

LaNita Robinson

Interim Associate Vice President of Student Affairs

Steven Fudally

Chief Information Officer

FY 23

Dr. Patricia Rogers

President

Dr. Linda Kingston

Vice President of Academic and Student Affairs

Al Finlayson

Vice President of Finance and Administration

David Kline

Vice President of Advancement and External Relations

Jestina Vichorek

Associate Vice President of Human Relations

Kenneth Reid

Associate Vice President of Student Affairs

Steven Fudally

Chief Information Officer

Pressing Forward

The past two fiscal years have brought progress and hope to Lake Superior College. The COVID-19 pandemic grew smaller in the rear-view mirror yet many long-term impacts from this experience emerged. Faculty and staff became proficient at communications with technology tools such as video conferencing on Zoom and document sharing platforms like Microsoft Teams. Classes were often taught online, further polishing distance learning methods.

As students and employees returned to largely in-person class and work, Lake Superior College moved forward with plans to revamp physical learning spaces. First, the roof repair project became urgent with the record snow fall in Duluth during the winter of 2022-23. Second, the T-building addition for our manufacturing programs became critical with the 2024 expiration of the Downtown Center's lease around the corner. Thirdly, air handlers in the automotive workshops needed an upgrade from the 1960's technology. Finally, the reimagining of the library space also emerged as a strategic initiative to gather several student services in one place to better meet the needs of our students.



Enrollment at the College also seemed to mirror national trends of decline. Cautious budgeting enabled the school to balance its budget as it strategized how to adjust enrollment management tactics. Technology tools, old fashioned prospect follow up efforts, and a focus on student subsets like Post Secondary Education Option (PSEO) students all helped improve the outlook for future growth for all academic departments and programs.

The Lake Superior College Foundation focused on scholarships and emergency student bridge loans as well as deepening relationships in the community.



International students continued to find their second home at Lake Superior College. Student clubs enriched the college experience across campus. The Center for Equity and Inclusion hosted guest speakers and built comradery among all students. Men's and women's soccer, co-ed mountain biking and clay target shooting competed admirably and earned accolades these past two years.

In addition to the robust programming at the main campus and the Downtown Center, the aviation programs at the Center for Advanced Aviation and the firefighting and Emergency Medical Technician programs at the Emergency Response Training Center served credit students and noncredit students alike. These locations away from the main campus can at times create challenges for students to feel connected to other students in different disciplines, but the deep connections to the programs held at these specialized sites are advantageous for the students.



LSC's Downtown Center



Emergency Response Training Center



Center for Advanced Aviation

With change comes growth and new opportunities. Changes in human capital, physical spaces, and approaches to our work are ongoing. Lake Superior College is positioning itself to navigate macro and micro challenges successfully. The end goal is to provide quality education to as many students as possible and meet the need for highly skilled employees for our industry partners. This work changes lives for the better. That vision motivates college employees to work together on initiatives large and small next year and beyond.

HIGHLIGHTS

FY 22 FY 23

Awards Granted

Occupational Certificate	275
Associate in Arts (AA)	308
Associate in Applied Science (AAS)	242
Occupational Diploma	126
Associate in Science (AS)	122
Associate in Fine Arts (AFA)	3

Total **1076**

Source:
Minnesota State Operational Data / ODS_ST_AWARDS

Number of Graduates

999

Source:
Minnesota State Operational Data / ODS_ST_AWARDS

Faculty and Staff

Administrators	10
Instructional Faculty	213
Managers & Supervisors	11
Professionals	34
Service & Support	62

Total **330**
(Unduplicated)

Online, Classroom and Hybrid Enrollment

Online/Remote credits	28,498
In-person credits	40,986
Mixed Delivery credits	6,870

Source:
Minnesota State Operational Data / ODS_CT_ST_MULTIYEAR

Awards Granted

Occupational Certificate	170
Associate in Arts (AA)	256
Associate in Applied Science (AAS)	229
Occupational Diploma	124
Associate in Science (AS)	125
Associate in Fine Arts (AFA)	2

Total **906**

Source:
Minnesota State Operational Data / ODS_ST_AWARDS

Number of Graduates

836

Source:
Minnesota State Operational Data / ODS_ST_AWARDS

Faculty and Staff

Administrators	10
Instructional Faculty	177
Managers & Supervisors	12
Professionals	38
Service & Support	63

Total **300**
(Unduplicated)

Online, Classroom and Hybrid Enrollment

Online/Remote credits	25,642
In-person credits	42,022
Mixed Delivery credits	2,926

Source:
Minnesota State Operational Data / ODS_CT_ST_MULTIYEAR

HIGHLIGHTS

FY 22 FY 23

Credit Enrollment by Admission Status*

Undergraduate Regular	1704
Undergraduate Transfer	1517
Undergraduate with Previous Degree	201
High School Students	1543
Other Non-Degree Seeking Students	1002

Total **5967**

Source:
Minnesota State Operational Data /
Appsods_V_Dash_Enrollment_DTL

*Prior to FY18, we had access to both credit and hourly student-level registration data within the replicated data tables. Although we no longer have that capability, a team at the Minnesota State System Office has been working to make that possible again in the future. Until then, we are unable to provide total (credit and hourly) enrollment data.

Student Age Student Gender

Minimum	14	Female	55%
Average	24	Male	43%
Maximum	70	Undisclosed	2%

Source:
Minnesota State Operational Data /
Appsods_V_Dash_Enrollment_DTL

Student Enrollment Status

Full Time	29%
Part Time	71%

Source:
Minnesota State Operational Data /
Appsods_V_Dash_Enrollment_DTL

Credit Enrollment by Admission Status*

Undergraduate Regular	1600
Undergraduate Transfer	1350
Undergraduate with Previous Degree	161
High School Students	1293
Other Non-Degree Seeking Students	957

Total **5361**

Source:
Minnesota State Operational Data /
Appsods_V_Dash_Enrollment_DTL

*Prior to FY18, we had access to both credit and hourly student-level registration data within the replicated data tables. Although we no longer have that capability, a team at the Minnesota State System Office has been working to make that possible again in the future. Until then, we are unable to provide total (credit and hourly) enrollment data.

Student Age Student Gender

Minimum	14	Female	53%
Average	24	Male	45%
Maximum	70	Undisclosed	3%

Source:
Minnesota State Operational Data /
Appsods_V_Dash_Enrollment_DTL

Student Enrollment Status

Full Time	31%
Part Time	69%

Source:
Minnesota State Operational Data /
Appsods_V_Dash_Enrollment_DTL



RECOGNITION & ACHIEVEMENT RANKING

AWARDS



Top 5 Best
Community Colleges
in Minnesota



ALL IN Most Engaged
Campuses 2022



Top 50 Best Online
Community Colleges
2022



Top 10 Best
Community Colleges
in Minnesota



Top 50 Best Online
Community Colleges
2023

Noteworthy Happenings

FY 22



Hawks Landing Opening

Our new student lounge and event center opened. The second-floor space in the L Building is used for individual and small group study and or a place to relax.



Center for Equity and Inclusion Opens

Our new space for the Center for Equity and Inclusion opened. This welcoming and safe space is open to all students to relax, study, and learn through special activities and events.



Affinity Plus Credit Union

The main campus welcomed a branch of the credit union for students and employees. Financial literacy outreach activities are a hallmark of their organizational culture.



COVID-19 Precautions Continued

LSC continued to follow guidance from the State of Minnesota and other health entities to safeguard students, employees, and the community.



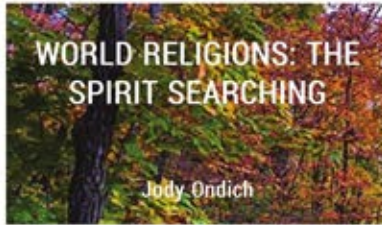
Dr. Rogers Who's Who Award

LSC President Dr. Patricia Rogers received the Albert Nelson Marquis Lifetime Achievement Award by Who's Who.



Bandana Project

Mental Health Awareness Training sweeps campus. Advocates learned about how to Validate-Appreciate-Refer.

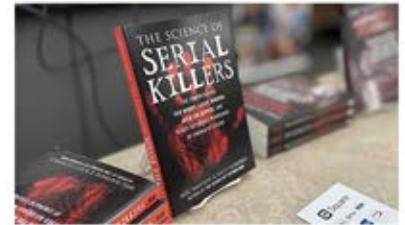


Fall Student Success Day

Students participated in another conference-style Student Success Day with workshop sessions on various topics, exhibits, and a keynote address from veteran John Kriesel.

Jody Ondich's New Book

LSC Philosophy/Humanities faculty Jody Ondich a new textbook World Religions: The Spirit Searching



Kelly Florence's New Book

LSC Communications faculty Kelly Florence co-authored a new book The Science of Serial Killers and gave a presentation about the topic.



Hunger Free Campus

LeadMN presented LSC with the award as a Hunger Free Campus because of the great support for the student food pantry.



Safe Zone Training

LSC launched Safe Zone Training with the goal of creating LGBTQ+ friendly spaces through increased awareness and ally training.



Wonder of Wolves Exhibit

Art and poetry of Minnesota's wolves featured at the Erickson Library



Spring Student Success Day

Students learned from presentations and exhibits during the spring Student Success Day.



LSC Wins Phi Theta Kappa Award

For the second year in a row, LSC's Phi Theta Kappa Chapter was awarded a regional "Most Distinguished Honors in Action Theme Award" for their research into the theme – *Trade, Craftsmanship and Industry*.



Transfer Center Opens

The new Transfer Center opened in the spring 2022 semester as a home base for transfer institutions to assist and inform LSC students looking to continue their education.



Faculty Awards

Lindsay Mason O'Brien and Brian Bich both were recognized at the Minnesota State Board of Trustees 2022 Awards for Excellence, for consistently superior professional achievement.



IceHawk Honor Awards

IceHawk Honor Awards were presented to students in recognition for their leadership skills, academic achievements, and their commitment to their program and LSC.



Commencement

Hundreds of LSC students participated in the return of in-person commencement ceremonies at the DECC.



Flight Training

LSC has officially partnered with Ascent Aviation to offer flight training for students in the Professional Pilot program. This effort will help retain flight instructors and better connect students to the industry.

Noteworthy Happenings

FY 23



Fall Student Success Day

Students learned from experts in dozens of topics in breakout sessions and from college services or community partners.



Economic Impact Report

LSC's economic impact on the state is just over \$200 million according to a new report. The report also notes LSC supports and sustains 1,552 jobs.



Spring Student Success Day

Regular classes are paused for students to participate in this conference-style event.



Bonding Received

Due to the need to relocate the manufacturing programs from the Downtown campus in 2024, the state of Minnesota approved bonding for \$8.3 million. One-time state dollars were also received for a library renovation to start in the summer of 2023.



PFAS Clean up Begins

With the change in acceptably safe level of PFAS (or so-called forever chemicals) in the soil at the Emergency Response Training Center, LSC embarked on a cleanup effort with experts advising and organizing. The firefighting foam used decades ago contained these chemicals. LSC has been following the laws and policies administered by the Minnesota Pollution Control Agency for years and is committed to the cleanup work.



Commencement

The DECC's Symphony Hall was the venue for nearly 800 graduates for 2023 commencement ceremonies.



Jane Worley's Book

Physical Therapy faculty member Jane Worley released her book *Stop Stalling* which shows ways for college students to stop procrastinating.



IceHawks Café Opens

The new IceHawks Café opened in June 2023 offering hot food as well as many grab-and-go items. The café is run by the college and is open for breakfast and lunch.



Nursing Honor Society

Twelve students joined the ranks of the LSC Chapter of the Nursing Honor Society, Alpha Delta Nu, during a ceremony in May 2023. The society's mission is to recognize the academic excellence of students in the study of associate degree Nursing.



Car Show Returns

The student Auto Club organized the return of the annual car show in May outside on campus. Unique cars were on display for the public to see on a fun Saturday morning. Some funds were raised for the club's future events.

Noteworthy Happenings



Ongoing Traditions



Summer Camps

Middle and high schoolers participated in a week-long summer camp in programs like welding, cyber security, robotics, and CAD. The programs were free thanks to a federal Perkins grant.



Art Shows

Art students showed off their creations at the end of each semester in six mediums. These multi-day events were organized and run by student docents. Some art was for sale. Media coverage occurred each time.



Choir Concerts

The LSC choir continued their rich tradition of performing at the end of each semester their wide variety of choral pieces. Often guest accompanists on the piano and other instruments added richness to the music. Students taking individual music lessons also performed as well as a special bonus performance of Pink Floyd's Dark Side of the Moon album at the Spring 2023 concert by LSC students and friends.



Career Fair

The annual spring Career Fair drew great interest from both students and community businesses looking to hire and raise awareness of career paths. The Career Services Department organized these fairs.



Student Competitions

LSC students competed in competitions with other post-secondary institutions. SkillsUSA, Business Students of America, and Cyber Defense hosted LSC students who won various awards including several first and second place finishers. Also, Manufacturing students assisted local high school students in their 'robot wars' competitions.



Cultural Fairs

The annual Cultural Fair showcased cultures from around the world. Many LSC students are International Students and others were born outside the United States. This fair displayed clothing, photography, food, and many other cultural items.



Center for Equity and Inclusion

Throughout the year, guest speakers presented fun, educational and uplifting topics to students in the relaxed and welcoming Center for Equity and Inclusion. Speakers challenged students to think deeply about historical topics and how they can act for positive change.



Student Clubs

Student Clubs and organizations thrived on campus these past two years. Faculty advisors guided students to organize outreach efforts and fun activities, both in person and virtually. The Student Senate led the way with raising awareness of student concerns and happenings with college leadership.



Faculty and Staff Development

Various workshops and events organized by different departments and committees took place these past two years. Popular offerings included 'Stress Less Days' and Suicide Prevention training.



Social Committee Events

The LSC Social Committee held numerous potluck lunches and social hours for employees to build comradery and relationships. Employees were glad to return to in-person events even though some virtual events were well done.



Recruiting Events

Several open house events for different divisions occurred these past few years. Dozens of prospective students learned more about Business & Industry, Healthcare, Aviation, and Firefighting. Employees from the Center for Advanced Aviation, the Emergency Response Training Center, the Downtown Center, and the main campus all participated in demonstrations and information sharing. Paid advertising and digital promotion on campus were effective strategies in driving attendance.



Community Events

College employees participated in off-campus events throughout the past two years. Among others, the Labor Day Pride Festival, the Christmas City of the North Parade, and the State Fair booth (Minnesota State), all had an LSC presence.



National Remembrances

The faculty, staff and students of LSC remembered and celebrated events with national significance throughout the year. Veteran's Day, Black History Month, Pride month, Juneteenth, Columbus Day/Indigenous People Day, September 11th, Earth Day, as well as many other holidays received attention through activities, messages, and events.

Athletics

FY 22 & FY 23



LSC Soccer

The Mens and Womens soccer teams competed valiantly in their Minnesota College Athletic Conference (MCAC). Several players earned conference honors both in 2022 and 2023.



Clay Target Team

The LSC coed Clay Target team wins their division for the 5th consecutive year in 2022.

LSC Cyclists

Two Mountain bike team members placed 17th and 31st out of 55 competitors in the national championships in Colorado to wrap up another fun year.

LSC Foundation Statement of Activities

Revenues

	FY 22	FY 23
Contributions	922,987	122,999
Contributions - Equipment	172,529	240,817
In-Kind Contribution from LSC	153,918	109,529
Investment Return, net	(115,506)	64,119
Total Revenues	\$ 1,133,928	\$ 537,464

Expenses

Administrative	2,473	455
Professional Services	15,073	14,176
Equipment Transfer to LSC	172,529	240,817
Events	14,444	854
In-Kind Services	153,918	109,529
Programatic	21,272	13,166
Scholarship Expense	115,557	147,542
Software	27,914	32,560
Total Expenses	\$ 523,179	\$ 559,098

BEGINNING NET ASSETS

\$ 1,352,753 **\$ 1,963,502**

NET SURPLUS/(DEFICIT)

\$ 610,749 **\$ (21,634)**

ENDING NET ASSETS

\$ 1,963,502 **\$ 1,941,868**



LSC Foundation Mission Statement

The mission of the Lake Superior College Foundation is to support Lake Superior College by cultivating community relationships and philanthropic support that will advance educational opportunities for students, staff and community.

Dear Friends of LSC Foundation,

The fiscal years 2022 and 2023 for the Lake Superior College Foundation were filled with challenges and hope. Kind and thoughtful donors continued to support student success through scholarships. The LSC Foundation is grateful for these friends who make educational hopes and dreams come true for dozens of students each semester. In addition to the private donations from businesses, foundations and individuals, the State of Minnesota continued its Workforce Development Scholarship program for high demand careers. The LSC Foundation administered this scholarship program on behalf of the college.

At the start of the fall 2022 semester, LSC Foundation executive director, Daniel Fanning bid farewell. We thank him for his many contributions to the students during his five-plus years at the helm. In January 2023, David Kline accepted responsibility for continuing the work of the foundation with the help of the board and other college employees.

The LSC Foundation board made a change in investment partners in early 2023. With endowment assets of over one million dollars, the foundation embarked on efforts to better steward these gifts made over the years to help students reach their educational goals. Additional record keeping refinements also began as well as new board member recruiting.

A new scholarship-reviewer volunteer program started in the spring of 2023. Dozens of individuals carefully reviewed hundreds of scholarship applications. Their combined scores made awarding scholarships more equitable and effective than relying alone on staff judgement. More volunteers are wanted for each June and November!

Future aspirations of the LSC Foundation include growing scholarship support, creating a student emergency aid fund aimed at assisting students with short term hurdles, and growing the free summer camps for 12 to 18-year-olds interested in sampling career fields taught at Lake Superior College.

Thank you to all the donors listed in this report. This work would not be possible without their gifts. More can be done, and the foundation is excited to press forward with the board, volunteers, college employees, and others eager to help the dedicated students at Lake Superior College improve their lives through education.

LSC Foundation Board Lists

FY 22

Terese Tomanek | Chair
Chaplain, Essentia Health

Carl Crawford | Vice Chair
Human Rights Officer, City of Duluth

Tom Renier | Past Chair
Retired President, Northland Foundation

Andy Reierson | Treasurer
CEO, Flint Group

Kelsey Johnson | Secretary
President, Iron Mining Association

Diane Rauschenfels
Retired Associate Professor, University of Minnesota Duluth

Dave Benson
Co-Owner and CFO, Epicurean

Pete DeSutter
Program Manager, United Airlines

LeAnn Littlewolf
Executive Director, American Indian Community Housing Organization

Michael Watters
Chief Legal Officer and General Council, Essentia Health

Brian Forcier
Principal, Titanium Partners

FY 23

Carl Crawford | Chair
Human Rights Officer, City of Duluth

Terese Tomanek | Vice Chair
Chaplain, Essentia Health

Brian Forcier | Treasurer
Principal, Titanium Partners

Kelsey Johnson | Secretary
President, Iron Mining Association

Jon Birkeland
Vice President Commercial Banking Team Lead, Bell Bank

Dave Benson
Co-Owner and CFO, Epicurean

Pete DeSutter
Program Manager, United Airlines

LeAnn Littlewolf
Executive Director, American Indian Community Housing Organization

Michael Watters
Chief Legal Officer and General Council, Essentia Health

LSC FOUNDATION Donors



FY 22

Donation Tiers

Legacy - \$50,000 + | **IceHawks** - \$25,000 + | **Honors** - \$5,000 + | **President** - \$1,000 + | **Director** - \$250 + | **College** - \$1 +

CLUB

DONOR NAME

LEGACY

Cirrus

ICEHAWKS

St. Louis County

HONORS

Affinity Plus
Ecumen Lakeshore
Gene Haas Foundation
Vinod Gupta
David & Beverly Wickstrom

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Bong Book Club
Duluth Superior Area Community Foundation
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Alan R. Finlayson
Susan R. Hartley
Jackson Air LLC
Joel Krochalk
Jean Marquette
Kathleen Nelson
Northwood Children's Services
Patricia Rogers
Ronald Sillanpa

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Amanda Delich
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Sally Willasson
John Wygant
Nathan Zobel

LSC FOUNDATION Donors

FY 23

Donation Tiers

Legacy - \$50,000 + | **IceHawks** - \$25,000 + | **Honors** - \$5,000 + | **President** - \$1,000 + | **Director** - \$250 + | **College** - \$1 +

CLUB

DONOR NAME

ICEHAWKS

St. Louis County

HONORS

Amy Bugge
David & Beverly Wickstrom
Gene Haas Foundation
National Board for Respiratory Care

PRESIDENT'S

Thomas Burns
Moline Family
Linda Kingston
Joel Krochalk
Jean Marquette
David Robertson
Patricia Rogers
Mitchell Sill
Ronald Sillanpa
Barr Engineering
Bong Book Club
Susan R. Hartley

DIRECTOR'S

Affinity Plus
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Minnesota Head Start Association
Ogston's Body & Paint
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Cary T. Komoto
Brenda Koneczny
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June McLachlan
Glenn Merrick
Denise Mills-Lemire
Jody Ondich
Proctor Area Historical Society
Georgia Robillard
Marilyn Slattengren
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Lake Superior College

A member of Minnesota State



MINNESOTA STATE

Minnesota State is the fourth largest system of state colleges and universities in the nation with 30 colleges, 7 universities, and 54 campuses. We are also proud to partner with businesses throughout Minnesota and beyond.

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